

## ENVIRONMENTAL POLICY

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Environmental Automation Pty Ltd is committed to protecting and enhancing the quality of the environment by conducting all aspects of its business in a manner which: -

- Ensures continual compliance with all environmental legislation.
- Exceeds, where possible, minimum standards of compliance.
- Minimizes the impact of our activities on the environment.
- Ensures our installation processes and products are safe, both for our customers, the public and for the environment.

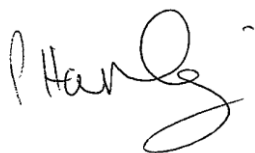
In satisfying this commitment, Environmental Automation Pty Ltd objectives are to: -

- Strive to use resources as economically as possible.
- Maintain the highest standard of environmental management in its installation and manufacturing activities and to strive to continually improve the standards.
- Train our personnel so as to ensure a high standard of environmental awareness and responsibility throughout the company.
- Actively pursue a programme of waste minimization including, wherever possible, a policy of recycling in all our installation and manufacturing processes.
- Monitor our environmental performance in all areas of Environmental Automation Pty Ltd.

Environmental Automation Pty Ltd Senior Management shall monitor, through regular meetings and reviews, the environmental management on projects to ensure compliance to legislative and client requirements.

Environmental Automation Project Managers and Supervisors will implement processes to protect the environment from harm by providing resources and management strategies on projects under their control.

Environmental Automation Workers will comply with environmental procedures that have been implemented and report any non-conformances or observations to senior management.



**Phil Harding, Managing Director**

**To be Reviewed: September 2021**