

## WORK HEALTH & SAFETY POLICY

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This Policy is a Statement of Environmental Automation Pty Ltd commitment to provide safe and healthy workplaces for our workers, and others who may be affected by our work, with the objective of preventing work related injuries and illnesses.

Managers and Supervisors have the responsibility for implementing this policy as an integral part of their accountabilities; they may delegate their WHS duties and activities, but not their responsibilities.

Environmental Automation Pty Ltd is also committed to protecting our workers by complying with WHS Legislation, demonstrating due diligence and the application of industry-based WHS Procedures.

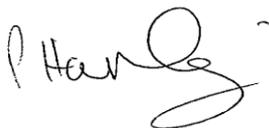
For all people who may be affected by our work, safety will always take precedence over job expediency.

Our other key objectives with this Policy are: -

- Development and implementation of proactive health and safety management systems and strategies,
- Integrating WHS management into our projects at the planning stage,
- Controlling hazards by the Occupational Risk Management process of Hazard Identification, Risk Assessment and Risk Control,
- Monitoring and reviewing risk controls to ensure they remain effective,
- Involving our workers in the WHS decision making processes through structured communication, consulting and training,
- Providing ongoing education and learning for our workers to enable them to work in the safest way possible,
- Requiring our workers to comply with their Legislated and Company WHS responsibilities working safely, reporting injuries and incidents, and complying with company procedures and policies,
- Implementing continuous improvement strategies, and
- Providing effective injury management and rehabilitation strategies.

The objectives of this policy will be achieved by committed and demonstrated leadership from all Managers and Supervisors and the involvement of all workers.

Appropriate support and resources will be provided by Environmental Automation Pty Ltd.



**Phil Harding, Managing Director**

**To be Reviewed:** September 2021