

SUSTAINABILITY POLICY

Environmental Automation Pty Ltd and its management are committed to sustainability in all business operations. Environmental Automation Pty Ltd know that sustainability is an integral part of successful business well.

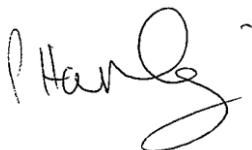
We know that maintaining the best sustainable practices will ensure that the environment is protected and supported, that the wellbeing of our stakeholders is enhanced.

We know that our environment is impacted on by our activities and realize that through collaboration with our staff, our suppliers and our customers we will be able to contribute positively to the environment, our culture, our people and the economy.

We seek to show leadership in our sustainable practices by:

- Ensuring that in all our activities, services and products we offer we will operate in a manner that has a positive impact for our environment.
- Developing technologies and providing services that minimizes the use of energy, water or material resources
- Engaging with our workers, suppliers and customers in our pursuit of reducing our environmental footprint.
- Developing long-term relationships with our communities, customers and suppliers.
- Clearly demonstrating our values and ethics in all our practices
- Ensuring continual improvement, by monitoring and reporting our activities and achievements.

Environmental Automation Pty Ltd understands that sustainable principles and practices need to be managed and owned by all staff. We will ensure this happens through the Environmental Automation management and leadership team who will engage and provide resourcing, practices and opportunities for all our workers to be engaged in our drive for sustainable leadership.



Phil Harding, Managing Director

To be Reviewed: September 2021